

BOARD OF EDUCATION  
LAKE COUNTRY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING MINUTES

**Public Notice** is hereby given to the public and news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a **Regular Board of Education Meeting Meeting (Virtual meeting due to the active emergency situation with the COVID-19 virus)**, will be held on: **Wednesday, July 15, 2020 at 2:00 p.m.**

**Noticed location is:** Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County - The District discourages the public and/or media from attending the meeting in person at its noticed location due to concerns with health and safety and encourages use of the alternative method(s) of access that the District is providing. If any special needs or any requests for accommodations related to accessing the meeting please contact Nicole Brown, District Secretary at [brownn@mylakecountryschool.org](mailto:brownn@mylakecountryschool.org) or 262.367.3606 x108

**Meeting virtual access information:**

Join by Computer: [meet.google.com/duo-todk-uim](https://meet.google.com/duo-todk-uim) | Phone Numbers: 1 402-207-0877 PIN: 946 522 126#

Agenda for the meeting is as follows:

**CALL TO ORDER:** Monique Henry called the meeting to order at 2:01 p.m.

- Pledge of Allegiance
- Roll Call: Monique Henry, Andrea Shrednick, Brian Brandel, Elizabeth Gould, Allen Larson, Mark Lichte (Administrator), Jenny Oman (Bookkeeper), Nicole Brown (District Secretary), Amy Attwell (District Appointed Doctor), Approximately 5 LCS Teachers and 5 Members of the Community
- Notice of Meeting - duly noted
- Adoption of Agenda (Shrednick/Brandel) Discussion - None; 5-0
- Approval of the Regular Board Meeting Minutes June 15, 2020 (Gould/Larson) Discussion - None; 5-0
- Approval of the Special Board Meeting Minutes July 3, 2020 (Shrednick/Larson) Discussion - None; 5-0
- Approval of the Policy Committee Meeting Minutes June 15, 2020 (Shrednick/Gould) Discussion - None; 5-0
- Approval of Expense Summary and Vouchers - June (Brandel/Larson) Discussion - None; 5-0

**SCHOOL RECOGNITION AND COMMITTEE UPDATES:**

**Recent LCS Celebrations/Accomplishments to Recognize - Students, Staff (all board members)**

Mark Lichte - Maintenance is working hard to have the building ready for Fall. Luanne is continuing to serve lunches (approx 165).

**Administrator News and Updates (Mark)** - None

**Committee: Curriculum & Instruction (Mark)**

Mark Lichte - Fall virtual learning is not a separate curriculum. Webcams in the classroom will be used as well as Google classroom.

**Committee: Policy (Elizabeth)**

Elizabeth Gould - Working on Title IX changes from DPI and WASB

**Committee: Building and Grounds (Mark)**

Mark Lichte - Referendum plans moved one year

**Committee: Finance (Mark/Jenny)** - Audit in process

**CITIZEN COMMENTS:** None

**DISCUSSION ITEMS:**

**Dr. Attwell questions and answers** - Amy Attwell spoke on recommendations from the American Academy of Pediatrics. There is an app available for smartphones for parents to survey students prior to arriving at school including documenting their temperature. Mark Lichte stated that student temperatures will not be taken at the door. Other feeder schools are not and it can be done at home prior to arriving at school. It is a pupil privacy concern. Dr. Attwell stated that COVID-19 is a weird virus. The cases of a positive test for a child is showing the child is getting the virus from their parents vs child giving it to the parents. Children seem to have little effects from the virus. It is recommended that no visitors be allowed in the building. Teachers and staff should wear masks and should temperature check each day when entering the building. Keep groups together in cohorts. Hand washing always. Small children (4K, 5K) should practice social distancing due to inability to properly wear a mask. It is encouraged that older children wear masks. To properly wear a

mask it must cover your nose and mouth. Outdoor spaces may be safer because of UV light. Students should wash hands before and after recess.

**Preliminary guidelines for back to school at Lake Country School** - Mark Lichte spoke on health and safety guidelines to date. He is working with feeder districts and reviewing guidance from Dr. Attwell, the CDC, and Public Health Dept. Students will choose electives during registration. Live forum is scheduled.

**Parent and staff survey results**

Mark Lichte thanked the leadership team for work on the survey. Survey was shared with the Board.

**Jump Start summer school program**

COVID cases are increasing therefore, Jump Start will not be able to offer in-person. Jump Start has been cancelled. Band Camp is Lake Country School students only.

**New website launch**

New school website design will be published August 3, 2020.

**ACTION ITEMS:**

1. **Action on approval of 1st reading of revisions to board policy 443.73 (previously 900.54) Student Sex Discrimination & Sexual Harassment Policy.**  
Motion on approval of 1st reading of revisions to board policy 443.73 (previously 900.54) Student Sex Discrimination & Sexual Harassment Policy. (Gould/Larson) Discussion - Language used from DPI, WASB now released sample. Board is approving 1st reading, but 2nd reading will add mandates from WASB and a 2nd Title IX coordinator. 5-0
2. **Action on approval of the administrative team to hire a full time 8th grade teacher to fill the vacancy.**  
Motion on approval of the administrative team to hire a full time 8th grade teacher to fill the vacancy. (Shrednick/Larson) Discussion - Mark Lichte wanted to consider hiring long term sub. Attorney for the school recommended a full time teacher because of maintenance of service. 5-0
3. **Action on approval to accept the resignation of Cody Haley, maintenance.**  
Motion on approval to accept the resignation of Cody Haley, maintenance. (Shrednick/Brandel) Discussion - None; 5-0
4. **Action on approval to accept the resignation of Dan Hughes, maintenance.**  
Motion on approval to accept the resignation of Dan Hughes, maintenance. (Shrednick/Brandel) Discussion - None; 5-0
5. **Action on approval of the administrative team to hire (2) part- time maintenance employees to fill the vacancies.**  
Motion on approval of the administrative team to hire (2) part- time maintenance employees to fill the vacancies (Gould/Larson) Discussion - None; 5-0
6. **Action on approval of Employee Handbook Changes Including Addendum for COVID per WASB.**  
Motion on approval of Employee Handbook Changes Including Addendum for COVID per WASB (Brandel/Larson) Discussion - None; 5-0

**ITEMS FOR NEXT AGENDA: August 17, 2020 at 6:00 p.m. – subject to change**

Annual Meeting Budget  
HVAC motherboard  
2nd Reading Title IX

**Motion to adjourn (Shrednick/Gould) 5-0**